



मौलाना आज़ाद नेशनल उर्दू यूनिवर्सिटी  
مولانا آزاد نیشنل اردو یونیورسٹی  
MAULANA AZAD NATIONAL URDU UNIVERSITY  
(A Central University established by an Act of Parliament in 1998)



## Employment demand in New India - A Policy perspective

*How will our Universities rise up to the challenge?*

Organised by

**Training & Placement Cell, MANUU**

in Collaboration with

**School of Commerce & Business Management**

**School of Education & Training**

**School of Computer Science & Information Technology**

**School of Sciences**

**Department of Economics**

**Civil Services Academy( CSE)**

**Academy of Human Resource Development, Ahmedabad**

Date: 7th and 8th March 2018

Venue: CSE Academy, MANUU

Time: 9.30 am

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### **First Session - Understanding the situation**

9.30 am to 10.45 am

There has been a steady decline in the creation of jobs in the past few years and in the period between January and August of 2017, an estimated 2 million jobs were lost. We will analyze the various reasons for the slowdown in the creation of jobs and where the job market in various sectors stands today. With more than 10 million students graduating in our country every year, what does the future hold for them? With the failing job market, how do we approach the question of creating more jobs?

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### **Guest of Honor**

**Sudha Rao Dr.**, Former VC, Karnataka State Open University

### **Chief Guests**

**Aquil Busrai Dr.**, CEO, Aquil Busrai Consulting

**K.V Achalapathi Dr.**, Director of Placements, Osmania University

### **Session Chair**

**Khatija H Begum Prof.**, HOD, School of Education and Training

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Tea Break: 10.45 am to 11.15 am

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**Inaugural Session -**

11.15 am to 1.10 pm

Our objective is to understand from the eminent speakers the Employment challenges today in the corporate, the NGO and other sectors, what the policy direction is, and what we should as University faculty do. What is the public and private sectors response? What does the Government of India and the private sector expect from the students who graduate today? What are their expectations from the Universities and numerous public and private colleges that are responsible for the training and nurturing of these graduates?

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**About the Conference**

**Amir Ullah Khan Prof.**, Director, CSE Academy & Training and Placement Cell

**Welcome Address**

**Shakeel Ahmad Prof.**, PVC, MANUU

*University education: Preparing our students for the job market*

**Chief Guest**

**Rajiv Kumar Dr.**, Vice Chairman, NITI Aayog

*Employment and the policy response - what we also expect from our Universities*

**Guests of Honor**

**Vijay Mahajan Mr.**, Founder Chair, BASIX

*Employment, Livelihoods, the social sector and the way forward*

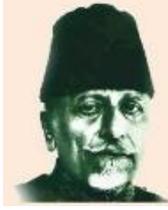
**Dilip Chenoy Mr.**, General Director, FICCI

*The Corporate sector - Jobs, skill sets and expectations from the education system*

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Lunch Break: 1.10 pm to 2.00 pm

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### **Second Session - What does Corporate India Want?**

2.00 pm to 3.30 pm

With more than 2 million students graduating from engineering or other related technical fields making up more than 20% of the young work force, a lot of reports are claiming that more than 85% of these students are unemployable. Is this true? In most firms that hire young graduates, there is a mandatory training program where their skills are upgraded. Why is this necessary even though they have a 4 year degree in the same field? What does the corporate world expect from Universities and Colleges and also from students who are looking for their first offer letter?

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#### **Session Chair**

**Prof. Mohammed Abdul Azeem**, Head, Department of Management

#### **Session Speakers**

**Ms. Bhawna K Mital**, Hero Future Energies

**Mr. Mohammed Adil**, Calibrated Health Care

**Mr. Mukesh Kumar Sharma**, AVP Recruitments

**Mr. Varagha Swamy**, ISTD

**Mr. Saurabh Nigam**, Omidyar Networks

**Mr. LSR Murthy**, Weisman Consultants

**Mr. Mohammed Abdur Rahman Saleem**, NRI Industrialist

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Tea Break: 3.30 pm to 4.00 pm

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### **Third Session - How do Universities Respond?**

4.00 pm to 5.30 pm

What do Universities and Academicians think when it comes to the creation of jobs? Is it the education system as a whole failing as a whole in creating new skills? Or are there other factors? How can the Universities contribute when it comes to skill creation in India?

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#### **Session Chair**

**Prof. Badiuddin Ahmed**, Dean, School of Commerce and Business Management

#### **Session Speakers**

**Dr. Alex. M Thomas**, Azim Premji University

**Prof. ML Saikumar**, Former Dean, IPE

**Dr. Y Manohar**, Former Director, Vizag Steel Plant

**Dr. Luqman Husasini**, ICAI

**Prof. S Sreenivasa Murthy**, Dean, Finance and Placement, IPE

**Shashaank Awasthi**, Co-Founder, v-shesh

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**Valedictory Session - Building capacity, addressing needs for the future market**

9.30 am to 12.00 noon

What are the expectations of the Placement Heads and Trainers when it comes to the job market in the future? With the big firms not hiring en-masse anymore, what is the way forward for the 2 million engineering graduates and the 8 million graduates in other areas every year? What needs to be done differently so that our youth are more employable? Does pre-placement training actually work? Are our graduates technically sound enough to walk into any company they prefer? If not, where are we lacking?

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**Session Chair**

**Prof. Saneem Fathima**, Joint Dean, School of Academics

**Session Speakers**

**Dr. TV Devi Prasad**, Placement Head, IIIT-H

**Prof. Rihan Khan Suri**, Placement Head, Jamia Milia

**Mr. Farooq Basha**, Placement Head, MJ College of Engineering

**Dr. Nandita Sethi**, Founder, The Entrepreneurship Zone

**Prof. Labeeb Mohammed**, College of Banking and Finance

**Mr. Abbas Naqvi**, Enable India

**Mr. Syed Ishaq Quadri**, Senior VP, XtreamIT

**Dr. Mohammed A Rawoof**, International Haven for Practical Education, New York

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